

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

CARPENTER:
BUILDING CONSTRUCTION

IN

SAN DIEGO COUNTY

63-31-4 Building
Const.
Issued 2/22/00
Effective for proj.
Adv. on/after 3/3/00

**1999-2002
COLLECTIVE BARGAINING AGREEMENT FOR BUILDING CONSTRUCTION**

BETWEEN

**ASSOCIATED GENERAL CONTRACTORS OF AMERICA,
SAN DIEGO CHAPTER**

AND

SOUTHERN CALIFORNIA CONFERENCE OF CARPENTERS

R E C E I V E D
Department of Industrial Relations

JAN 28 2000

iv. of Labor Statistics & Research
Chief's Office

SECTION 22

HOLIDAYS

The following days are recognized as Holidays:

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Veterans Day (November 11)
Thanksgiving Day
Day After Thanksgiving Day
Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 23

TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.

SECTION 24

PARKING

The Employer shall endeavor to provide or arrange for free parking for Employees within 350 yards of the project site. In the event such parking arrangements cannot be feasibly provided, the Employer must provide parking relief to its Employees in one or more of the following ways at the Employer's option:

1. Provide free shuttle service from an alternative designated parking area. The Employee shall be paid for the time traveling between the parking area and the job site.
2. Provide cash reimbursement to employees who pay for parking. Such reimbursements will be limited as follows:
 - a. The Employer will not be required to reimburse parking for an employee unless the employee provides valid receipts and affidavit for amounts paid for parking, including the date and amount paid.

- b. The maximum reimbursement rate will be \$8.00 per day.
 - c. The employer will not be required to reimburse the employee more often than once a week. The employer may pay employees by cash or check, no later than 7 calendar days after receipts and proper affidavit are submitted by the employee. Checks may be mailed to the employees' home address.
 - d. The Employer must reimburse employees for parking immediately upon termination, provided receipts and affidavit are submitted.
3. Provide "parking pay" of an additional \$1.00 per hour on the employee's wage rate. Such pay will be added to the employee's regular wage rate and is fully taxable as earnings. There shall be no requirement to provide receipts or other paperwork in this event.

Employees are encouraged to use car pooling, ridesharing and public transit, when possible in such situations.

SECTION 25

CRAFT WORKING RULES

- A. Carpenters shall not be required to provide any gasoline driven pneumatic or electrical tools, electrical cords or any other similar equipment other than carpenters hand tools.
- B. Transportation Expenses: Carpenters required to transfer from any project to any other project of the Employer during working hours by their own transportation shall be reimbursed for expenses incurred.
- C. Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not require, an employee covered by the terms of this Agreement directly or indirectly, to furnish a pickup or other conveyance to transport the Employer's tools, materials or equipment of any kind.
- D. There shall be a separate classification for certified welders who are performing work which requires a certified welder. The rate of pay under the paragraph shall be \$.50 per hour above the journeyman rate.
- E. When requested by the Employer, welders in the Union's jurisdiction previously certified by the Employer will be sent to the job of the Employer requiring certified welders. Premium pay will not be paid for welding of light gauge metal framing or backing. Welders passing a test will be furnished a copy of test papers or letter of certification from the Employer or party requiring a test.
- F. Foreman means a working employee appointed by the Employer giving orders to other employees. A foreman will receive \$1.50 per hour over the highest paid journeyman contained in this Agreement under his direct supervision and on the Employer's payroll. A foreman can supervise a crew on one jobsite only. The foreman rate shall not be affected by premium pay